

## 4.3. Combined Test - 415/410(b)/404/414(s)

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The software runs the above tests under the label of the “Combined Test”; expand the “Combined Test” section to access parameters. First you will set parameters for the different tests. Also, options for aggregation, and disaggregation of otherwise excludable employees for testing, are set here. If the plan requires compensation testing, i.e. because a non-safe harbor definition of compensation is being used, you also need to indicate that on this screen. Note that divisions and MEP-APA functionality are not active at the present time.

After reviewing and setting the parameters you can run the test by clicking the Run icon. You will see a summary of the results on the screen when the test is completed and you can review the details by clicking one of the report icons.

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