

4.4. Contribution

10/29/2024 1:47 pm CDT

The Contribution section of Plan Specifications is where contribution limits will be entered, safe harbor specifications will be selected and allocation requirements for sources and 410(b) corrections will be selected. This is also where the Nonelective formula can be changed. Please be sure that all contributions that should be active are selected in this section, such as safe harbor, Davis Bacon and collective bargaining arrangement (CBA) contributions. For specific information regarding each option in this section click [here](#).

Contribution	
Contribution Limits	
Minimum Elective Deferral contribution:	<input type="text" value="None"/>
Maximum Elective Deferral contribution:	<input type="text" value="seventy-five percent (75%)"/>
Indicate whether a lower maximum Elective Deferral contribution applies for HCEs:	<input type="radio"/> Yes / <input checked="" type="radio"/> No
<input type="button" value="+"/>	
<input type="button" value="+"/>	
<input type="button" value="+"/>	
<input type="button" value="+"/>	
Roth Correction for 402(g) failures:	<input type="text" value="Last"/>
Allow Participants to make EGTRRA catch-up contributions:	<input checked="" type="radio"/> Yes / <input type="radio"/> No
If "Yes", the Company will exclude union members from EGTRRA catch-ups:	<input type="radio"/> Yes / <input checked="" type="radio"/> No
If "Yes", the Company will include a Participants EGTRRA catch-up contributions in the definition of Matched Employee Contributions:	<input checked="" type="radio"/> Yes / <input type="radio"/> No
Safe Harbor	
Safe Harbor - General	
Safe harbor type:	<input type="text" value="No"/>