

# 4.3. Eligibility

10/29/2024 1:47 pm CDT

The Eligibility section of Plan Specifications is where the user will set exclusions (such as union or leased employees), indicate whether the eligibility computation period will switch to the plan year, review the age and service eligibility rules for each source, break-in-service rules and confirm the special participation date (as applicable to the plan). For specific information regarding each option in this section click [here](#).

▼ Eligibility	
▶ Exclusions	
▼ Age Service Rules	
<b>Eligibility Computation Period</b>	
Eligibility Computation Period switch to Plan Year:	<input checked="" type="radio"/> Yes / <input type="radio"/> No
<b>Elective Deferrals/Voluntary Contributions</b>	
Minimum age requirement for Elective Deferrals/Voluntary Contributions:	21
Minimum service requirement for Elective Deferrals/Voluntary Contributions:	one (1) Year
Eligibility service computation method:	Hours of Service
If "Hours of Service" and not "None", enter the Hours of Service that must be completed in the period described above (without commas):	1000
Frequency of entry dates for Elective Deferrals/Voluntary Contributions:	first day of the first month and seventh month of the Plan Year
If not "Immediate" or "other dates", selection of entry date:	coincident with or next following
<b>Matching Contributions</b>	
Minimum age requirement for Matching Contributions:	21
Minimum service requirement for Matching Contributions:	one (1) Year
Eligibility service computation method:	Hours of Service
If "Hours of Service" and not "None", enter the Hours of Service that must be completed in the period described above (without commas):	1000
Frequency of entry dates for Matching Contributions:	first day of the first month and seventh month of the Plan Year
If not "Immediate" or "other dates", selection of entry date:	coincident with or next following